



Profile Of **Board Members**





Md. Abu Noman Howlader (CIP) Chairman

Md. Abu Noman Howlader, the visionary of Nahee Aluminum Composite Panel PLC. is a graduate in Mechanical Engineering from BUET. He was born in Bhola District. After his graduation he started exploring new scopes for business with an ambition to be a direct contributor in employment generation as well as to keep contribution in the Economy of Bangladesh. In 2003 his dream came true, he along with some entrepreneur's friend established Bangladesh Building Systems PLC. (BBSL), one of the leading brands in pre-engineered steel building manufacturer in Bangladesh.

In 2010 Mr. Noman with other directors established Nahee Aluminum Composite Panel PLC. to produce world class ACP in Bangladesh. Under his efficient leadership NACPL introduced "ALUCOTIGER" branded ACP in the local market for the first time in 2014. With his vast business experience, he established effective business policies & prudent business strategies in NACPL that helped the company to be the market leader of the product and achieve tremendous growth within this short period of time of three years. It is he who inspired the shareholders to enrich its product line & increase revenue by producing False Ceiling. He is the Chairman of many entities under Nahee Group & BBS Group namely BBS Cables PLC., Bangladesh Building Systems PLC., Nahee SS Pipes Industries Ltd., BBS Metallurgic Industries Ltd., Helix Wire & Cables Industries Ltd., Nahee Geo-Textile Industries Ltd., Dynamic Cars PLC., Xiamen Reflective Insulations Ltd., BBS Infrastructure Ltd., and BBS Distributions Ltd.

He is actively involved with many associations playing important role in economy development of Bangladesh. In 2017 Mr. Noman has been elected as the Presided of Steel Building Manufacturers Association (SBMA). He is the member of Dhaka Chamber of Commerce & Industry (DCCI), Bangladesh Electrical Association, Electrical Merchandise & Manufacturing Association. He is also the member of Bangladesh Malaysia Chamber of Commerce & Industry and Turkey Bangladesh Chamber of Commerce.

Mr. Noman is a man of philanthropy who is engaged with social development activities throw different bodies. He is also a regular contributor of many social organizations in addition to his own charity foundation "Md. Abu Noman Howlader Foundation". In this continuation every year he arranges a scholarship program in the name of his father named "Abdul Hannan Howlader Shikkya Britti" disseminated among the meritorious students who has been obtained brilliant result in SSC & HSC

Level of Bhola District. In his short business career, he has been awarded with Business Asia Award as a "Best Entrepreneur of the year 2010-2011", "A National Business Award" arranged by The Financial Mirror.

In his professional career he visited USA, India, China, England, Thailand, Hong Kong, Sri Lanka, Myanmar, Italy, Germany, Austria, Malaysia, Australia, KSA and other countries. Engr. Abu Noman Howlader, the visionary of Nahee Aluminum Composite Panel PLC. (NACPL) is a graduate in Mechanical Engineering from BUET. He was born in Bhola District. After his graduation he started exploring new scopes for business with an ambition to be a direct contributor in employment generation as well as to keep contribution in the Economy of Bangladesh. In 2003 his dream came true, he along with some entrepreneur's friend established Bangladesh Building Systems PLC. (BBSL), one of the leading brands in pre-engineered steel building manufacturer in Bangladesh.

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Mrs. Monira Noman Managing Director

Mrs. Monira Noman is the Managing Director of the company. She had completed her M.Sc. in Mathematics from Eden Mohila College under National University. She is the developing world's personification business woman who was acutely aware of the need of economically independent and creating employment opportunity for women in our male dominated society. She started her business career through a construction company named "Speed Builder & Engineers Ltd." As a successful businesswoman with longstanding experience in engineering sector she took the initiative to make her dream come true. Mrs. Noman along with other sponsors established Nahee Aluminum Composite Panel PLC. She was the Chairman of the company up to 2019 to provide leadership and governance of the Board so as to create the conditions for overall Board's and individual Director's effectiveness, and ensures that all key and appropriate issues are discussed by the Board in a timely manner. Through her successful leadership NACPL has achieved remarkable success in establishing good governance within the company & make the company as market leader capturing more than 40% of market demand. Recently she has been appointed as Managing Director of the company to lead the management team and ensure sustainable development of the organization.

In 2014 she along with other directors established Nahee SS Pipes Industries Ltd. where she has been appointed as chairman of the company to ensure good governance of the Board. With her effective strategy's Nahee SS Pipes is now one of the leading brands in Bangladesh.

She is also the Director of Nahee Geo-Textile Industries Ltd. & Dynamic Cars PLC. She is not only concern with business but also with social activities as a philanthropist & social worker. Every year she donates huge amount of fund among different charity and the depriver and helpless people of her locality. She is a PHF Member of Rotary Club of Gulshan, Vice President of Engr. Abu Noman Foundation and member of Gulshan North Club and also member of Bangladesh Women Chamber of Commerce & Industry (BWCCI). In her professional career she visited USA, India, China, England, Thailand, Hong Kong, Italy, Germany, Austria, Malaysia, Australia, Quarter, Saudi Arab, Dubai and other countries.



Mr. Abu Neaim Howlader Director

Mr. Abu Neaim Howlader having BBA & MBA in Accounting & Finance, who can seamlessly shift gears to help to lead the company. He was born in Bhola District. After completion of academic career, he started his professional career in BBS Cables PLC. as an Executive in the department of Finance. In 2014 he became Director of the company to contribute the Board with his immense knowledge on Finance & Accounts. Through his inborn leadership, Nahee Aluminum Composite Panel PLC. has dramatically improved in supply chain management and introduced Just in Time (JIT) system to use resources economically & efficiently resulting cost minimization, timely supply & better customer satisfaction. His responsibilities include developing and implementing strategic plans and company policies, maintaining an open dialogue with stakeholders and driving organizational success. At Present he is holding Directorship in different companies of Nahee Group where he is actively contributing.

Now, Mr. Neaim has expanded beyond the boundaries of a traditional financial executive & he has led many strategic initiatives those have positive impact on multiple areas and improving overall performance of various units. He also takes a deep interest in community services and contributes.

Liberally for the prosperity of the community, particularly to the underprivileged ones. He is one of the donor member and Governing body chairman of Abdul Hannan Howlader High School, Lalmohan,

Bhola and founder member of Engr. Abu Noman Howlader Foundation. He is also a member of standing committee on Iron, Carbon Steel, Stainless Steel and Re-rolling Industries of the FBCCI and a member of Bangladesh Stainless Steel Pipe Manufacturers Association (BSSPMA) & Junior Chamber International (JCI). He received training on "Business Etiquette", "Contemporary Business Law", "Training on VAT & TAX", "Supply Chain Management" etc. from different renowned organizations. In his professional career he visited China, Malaysia, South Korea, Thailand etc.



Mr. Md. Abul Hossen Nominated Director

Mr. Abul Hossen is a MBA in Accounting & Finance from Southeast University (SEU). He was born in Bhola District. After completion his academic career he started business as a Director of Nahee SS Pipes Industries Ltd. (NSSPIL) He also holds the position of Director of Nahee SS Pipes Industries Ltd. to co-ordinate day to day operation of the factory. He also helps the Board of NSSPIL to establish effective policy & take prudent decision especially on operation & supply chain management.

He has been nominated as Director of Nahee Aluminum Composite Panel PLC. to represent Nahee SS Pipes Industries Ltd. He is contributing the Board from his practical experience of operational management and ensuring the interest of stakeholders by promoting good corporate governance. He is also the Director of Dynamic Cars PLC. He received training on "Efficient Business Operation Management", "Supply Chain Management" etc. from different renowned organizations. In his business career he visited China, Malaysia, Thailand and India and experienced their business process to improve his caliber.



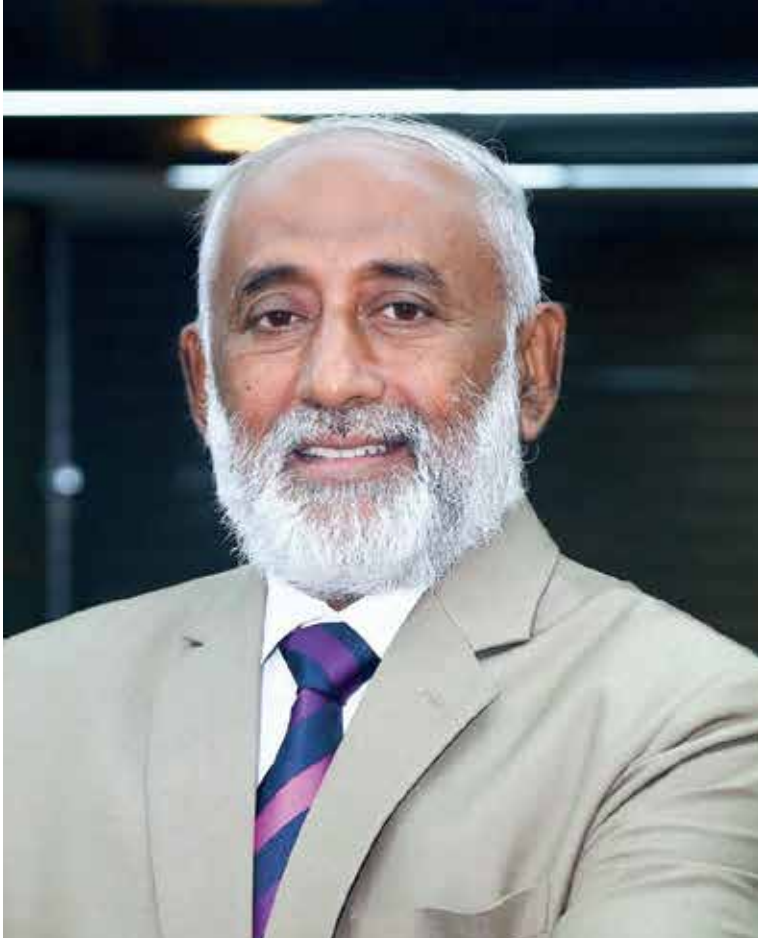
BRIG GEN A H M Mokbul Hossain ndc. psc. (retd.)

Independent Director

Brig. General A H M Mokbul Hossain, ndc ,psc (retd.) is a son of Late Md. Abdul Jabbar Mondal. He was born in Shariakandi, Bogura on 17th of February, 1958. He was commissioned in the Army on 16 June 1979 with 2nd BMA Long Course . He has completed his Master of Defense Studies and Master of Philosophy from Bangladesh University of Professional (BUP), Dhaka in the year of 2006 and 2008 respectively. He has also completed MBA Degree from Royal Roads University, BC Canada. After joining Bangladesh ARMY he has put up commendable and distinguished services all through, he has undergone several courses at home and abroad , which include but are not limited to his own Arms. During his tenure he has completed Senior Command Course at Nanjing, China , National Defense Course, Passed Staff College from Defense Services Command & Staff College , QM- Officers Advance Course from Fort Lee, Virginia, USA etc. In the vast expand of his career he played several key roles. He served as a Sector Commander of Bangladesh Border Guard (former Bangladesh Rifles), Director Administration, Directorate General of Forces Intelligence, Inspector General of Prison and many others. In his tenure of active service in the Armed Forces, he has received many honourable medals and decorations for his distinguished services. He has attended numerous conferences, seminars and exercises' at home and abroad under UN umbrella and chaired in the panel in number of seminars and conferences.

Mr. Hossain joined Sea Pearl Beach Resort and Spa Ltd. in March 2011 as Executive Director from 1st August 2012 to June 2020, he served as Chief Executive Officer of the most beautiful five-star resort in Bangladesh. Under his diligent and outstanding planning guidance the resort has been constructed and commenced operation on 17 September, 2015. His visionary leadership and efficient administrative technique have played significant role to make Sea Pearl Royal Tulip the most cherished tourist destination of the country.

After that in November 2020, he joined as Director Trust Logistics at Army Welfare Trust to lead several units of the institute. With his prudent leadership Trust Transport Services, Trust Business and Convention Halls, Trust Utilities, Trust Energy and Trust Overseas and Recruiting Agencies achieved significant success. In Nov 2022 he joined Queen South Textile Mills Limited as Deputy Managing Director. In May 2023 he joined Ring Shine Textiles Limited as Managing Director. Presently he is working as Managing Director of Wise Star Textile Mills Limited. Mr. Hossain has been appointed as Independent Director of Nahee Aluminum Composite Panel PLC. in 15th December, 2022.



Md. Zakir Hossain Independent Director

Md. Zakir Hossain is a retired Govt. service provider having more than 35 years' experience in Janata Bank Limited and Sonali Bank Limited, respectively the country's second & first largest state-owned commercial bank from Senior Officer through Deputy Managing Director. Mr. Hossain born on 15th December, 1961 in Chandpur. He did his B.Sc (Hons.) in Agricultural Economics from Bangladesh Agricultural University & M. A. in Islamic Studies from the Asian University of Bangladesh. He joined Janata Bank in 1985 as Senior Officer, grew up in public sector banking environment to become General Manager on September 29, 2014. On promotion as Deputy Managing Director, he joined Sonali Bank Limited from 28th August, 2017 to 14th December, 2020. He is rich with operational knowledge of all level of branches ranging from rural to sophisticated branch of Janata Bank Limited, including Janata Bhaban Corp. branch and as General Manager, Operational Chief of Area Office & Divisional Office, Dhaka Unit and Cumilla along with working experiences in various departments of Head Office, such as Human Resources Department, Human Resources Development Department, Foreign Trade Department, General manager Credit etc. He obtained his Hons. Degree in 1983 with major in Agricultural Economics & also completed his professional degree (Diploma in Banking (DAIBB)). In 2004 he also completed his M.A. in Islamic Studies from Asian University of Bangladesh, Dhaka. He got vast experience in Banking, Operation, Management, Accounting etc.

He is also serving as Independent Director of Monno Agro & General Machinery Limited, Monno Fabrics Limited and Monno Ceramic Industries Limited.

Mr. Md. Zakir Hossain has been joined as an Independent Director on the Board of Nahee Aluminum Composite Panel PLC. in 15th December 2022.



Mohammad Jahurul Islam Sheikh Company Secretary

Mohammad Jahurul Islam Sheikh is an MBA in Finance and also completed M.Sc. in Chemistry from National University Bangladesh. He had born at Rajbari District in the year 1976. His boyhood and education was in a rural area of Rajbari District. He started his carrier with a 100% export oriented concern named "Alltex Industries Limited" in the year 2003 as Officer Finance. In the year 2009, He joined BBS Cables PLC. and continued his job as Sr. Manager Commercial & Secretary to Managing Director. In the year 2015, he also changed his job and joined Nahee Geo-Textile Industries Ltd. as Asstt. General Manager (Finance). Now, he is working as Company Secretary of Nahee Aluminum Composite Panel PLC. He is responsible for ensuring organizational complies with standard financial and legal practice and maintains high standards of corporate governance. He also known as head of governance holding a strategic position at the heart of governance operations within the organization and acts as a point of communication between the Board of Directors and Company shareholders and in some cases the organization's executive management.



Julas Biswas, ACS **Chief Financial Officer**

Nahee Aluminum Composite Panel PLC. has appointed Mr. Julas Biswas as Chief Financial Officer (CFO) to plan, direct, organize and synchronize the financial functions of the organization. He was born in Bagerhat district & completed his secondary education from St. Paul's High School in 2003. In 2011 he completed his MBS in Accounting with 1st class from Azam Khan Commerce College, Khulna. In the same year he registered as an article student in the Institute of Chartered Accountants of Bangladesh (ICAB) under Kazi Zahir Khan & Co., Chartered Accountants. Mr. Biswas had the experience to act as statutory auditor in different bank, insurance, non-banking financial institution, manufacturing companies, government & non-government organizations. He gathered theoretical & practical knowledge on accounting, auditing, taxation, commercial laws and applicable accounting & auditing standards (IFRSs, IASs, and ISAs) during this period. In 2015, he registered his name in the Institute of Chartered Secretaries of Bangladesh (ICSB) and gathered much knowledge on capital market, securities & corporate laws and corporate governance at different study levels. Mr. Biswas has become an Associate Member of the Institute (ICSB) in 2018.

Mr. Biswas started his professional career in Nahee Aluminum Composite Panel PLC. as Chief Financial Officer in September, 2014. Under his supervision the Company achieved set financial goals & in 2017 NACPL got listed with both the Stock Exchanges of Bangladesh. Then, he joined Sea Pearl Beach Resort & Spa PLC. as Chief Financial Officer and worked there from January, 2020 to July 2022. He is also

a member of Dhaka Taxes Bar Association. He received different professional training on Accounting, Financial Strategy, Taxation & Corporate leadership in home and abroad.



Sala Uddin Ahmed

Head of Internal Audit

In May 2015, Sala Uddin Ahmed joined Nahee Group as a Head of Internal Audit. As part of his duties, he develops and implements multiyear internal audit plans, issues periodic reports, and assists with fraud investigations. Before joining Nahee Group Sala Uddin Ahmed was previously employed as a Senior Executive, Audit in "Madina Group" and Asst. Manager, audit in "Rupayan Group".

A postgraduate from ASA University Bangladesh, Sala Uddin Ahmed holds an MBA degree in Finance and both MBS and BBS from the National University of Bangladesh. As of now, he holds an LLB Degree (Bangladesh Bar Council Registration no. 202407541). He is also a member of the Institute of Internal Auditors (IIAB) Bangladesh, since 2013.

As part of his career progression, he has also worked for the Human Development Resource Centre (HDRC), Grameen Footwear, Associates for Community & Population Research (ACPR), and Associates for Development Services (ADSL).

A founder member of "Shopnil Bondhu Mohol", he also participates in some social work. He has received training in "Database management" from the University of Dhaka in 2011 as well as "Ujjibok Proshikkon" from the Hunger Project, Karitas, Mirpur in 2012.